

FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORTS

SENIORS IN SERVICE OF TAMPA BAY, INC.

December 31, 2015

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**RIVERO, GORDIMER & COMPANY, P.A.
CERTIFIED PUBLIC ACCOUNTANTS**

INDEPENDENT AUDITORS' REPORT

Board of Directors
Seniors in Service of Tampa Bay, Inc.

Report on Financial Statements

We have audited the accompanying financial statements of Seniors in Service of Tampa Bay, Inc. (a non-profit organization), which comprise the statement of financial position as of December 31, 2015, and the related statements of activities and changes in net assets, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Member
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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Seniors in Service of Tampa Bay, Inc. as of December 31, 2015 and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited Seniors in Service of Tampa Bay, Inc.'s 2014 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated July 24, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2014, is consistent, in all material respects, with the audited financial statements from which it has been derived.

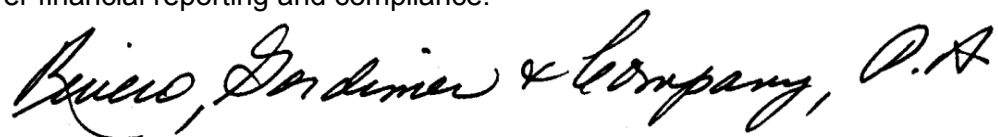
Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated July 26, 2016 on our consideration of Seniors in Service of Tampa Bay, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Seniors in Service of Tampa Bay, Inc.'s internal control over financial reporting and compliance.



Tampa, Florida
July 26, 2016

Seniors in Service of Tampa Bay, Inc.

STATEMENT OF FINANCIAL POSITION

December 31, 2015
(With comparative total for 2014)

	<u>2015</u>	<u>2014</u>
ASSETS		
Cash and cash equivalents (note A7)	\$ 263,377	\$ 343,436
Investment (notes A3 and F)	106,274	105,903
Grants receivable (note A2)	133,545	156,420
Other assets	<u>3,406</u>	<u>5,663</u>
Total current assets	506,602	611,422
Property and equipment, net of accumulated depreciation (notes A4 and B)	<u>403,326</u>	<u>414,117</u>
TOTAL ASSETS	<u>\$ 909,928</u>	<u>\$ 1,025,539</u>
LIABILITIES AND NET ASSETS		
Accounts payable	\$ 99,416	\$ 110,025
Accrued expenses	<u>72,362</u>	<u>100,077</u>
Total current liabilities	<u>171,778</u>	<u>210,102</u>
Total liabilities	<u>171,778</u>	<u>210,102</u>
Net assets - unrestricted (note A2)		
Unrestricted	657,574	710,616
Temporarily restricted	<u>80,576</u>	<u>104,821</u>
	<u>738,150</u>	<u>815,437</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 909,928</u>	<u>\$ 1,025,539</u>

The accompanying notes are an integral part of this statement.

Seniors in Service of Tampa Bay, Inc.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the year ended December 31, 2015
(With comparative total for 2014)

	2015			Total 2014
	Unrestricted	Temporarily Restricted	Total	
Revenues and other support				
Direct federal grants	\$ 960,636	\$ -	\$ 960,636	\$ 898,267
Contributions and other program income	483,340	-	483,340	565,601
United Way of Tampa Bay	104,610	-	104,610	104,610
State of Florida, Medicaid	-	-	-	357
Community Development Block Grant				
City of Tampa	36,000	-	36,000	30,778
Hillsborough County	173,940	-	173,940	161,584
Interest income	2,782	-	2,782	2,556
Fundraising events, net of direct expenses of \$7,757 and \$5,649 for 2015 and 2014, respectively	22,820	-	22,820	26,631
In-kind income	31,500	-	31,500	32,693
Net assets released from restrictions	24,245	(24,245)	-	-
	<u>1,839,873</u>	<u>(24,245)</u>	<u>1,815,628</u>	<u>1,823,077</u>
Total revenues and other support				
Expenses				
Program services				
Foster grandparent	1,104,355	-	1,104,355	974,685
Senior companion	552,944	-	552,944	563,663
Retired senior volunteer	159,509	-	159,509	122,862
Total program services	1,816,808	-	1,816,808	1,661,210
Management and general	76,107	-	76,107	128,238
	<u>1,892,915</u>	<u>-</u>	<u>1,892,915</u>	<u>1,789,448</u>
Total expenses				
Change in net assets	(53,042)	(24,245)	(77,287)	33,629
Net assets at beginning of year	710,616	104,821	815,437	781,808
Net assets at end of year	<u>\$ 657,574</u>	<u>\$ 80,576</u>	<u>\$ 738,150</u>	<u>\$ 815,437</u>

The accompanying notes are an integral part of this statement.

Seniors in Service of Tampa Bay, Inc.

STATEMENT OF CASH FLOWS

For the year ended December 31, 2015
(With comparative total for 2014)

	<u>2015</u>	<u>2014</u>
Cash flows from operating activities		
Change in net assets	<u>\$ (77,287)</u>	<u>\$ 33,629</u>
Adjustments to reconcile change in net assets to net cash (used) provided by operating activities		
Depreciation and amortization	27,502	20,875
Loss on disposal of equipment	578	-
Decrease (increase) in receivables	22,875	(29,306)
Decrease (increase) in other assets	2,257	(2,153)
Unrealized gain on investment	(371)	(577)
(Decrease) increase in accounts payable and accrued expenses	(38,324)	79,488
Contributions restricted for capital acquisition and construction	-	(71,619)
Total adjustments	<u>14,517</u>	<u>(3,292)</u>
Net cash (used) provided by operating activities	<u>(62,770)</u>	<u>30,337</u>
Cash flows from investing activities		
Purchases of equipment	(18,139)	(107,389)
Proceeds from disposal of equipment	850	-
Net cash used by investing activities	(17,289)	(107,389)
Cash flows from financing activities		
Contributions restricted for capital acquisition and construction	-	71,619
Net cash provided by operating activities	<u>-</u>	<u>71,619</u>
Net decrease in cash and cash equivalents	(80,059)	(5,433)
Cash and cash equivalents at beginning of year	<u>343,436</u>	<u>348,869</u>
Cash and cash equivalents at end of year	<u>\$ 263,377</u>	<u>\$ 343,436</u>
Supplemental disclosures of cash flow information		
Cash paid during the year		
Interest	<u>\$ -</u>	<u>\$ -</u>
Taxes	<u>\$ -</u>	<u>\$ -</u>

The accompanying notes are an integral part of this statement.

Seniors in Service of Tampa Bay, Inc.

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended December 31, 2015
(With comparative total for 2014)

	Program Services				Management and General	2015 Total	2014 Total
	Foster Grandparent	Senior Companion	Retired Senior Volunteer	Total Program Expenses			
Salaries, wages and related expenses							
Salaries and wages	\$ 332,391	\$ 190,495	\$ 108,733	\$ 631,619	\$ 17,237	\$ 648,856	\$ 615,923
Employee benefits and taxes	76,458	43,819	25,011	145,288	3,965	149,253	167,226
Total salaries, wages and related expenses	<u>408,849</u>	<u>234,314</u>	<u>133,744</u>	<u>776,907</u>	<u>21,202</u>	<u>798,109</u>	<u>783,149</u>
General expenses							
Direct program cost	61,875	7,955	9,711	79,541	-	79,541	89,640
Dues and subscriptions	1,316	531	2,266	4,113	1,233	5,346	4,000
Equipment rental and repairs	8,318	3,581	-	11,899	597	12,496	12,179
In-kind	-	-	-	-	31,500	31,500	32,693
Insurance, corporate	10,254	3,741	1,639	15,634	574	16,208	13,364
Occupancy expenses	26,483	10,894	-	37,377	3,446	40,823	40,392
Office expenses	8,524	5,089	1,027	14,640	9,746	24,386	13,692
Postage and printing	4,645	1,890	524	7,059	973	8,032	5,739
Professional and contract services	39,292	19,323	989	59,604	5,760	65,364	85,748
Suspense	-	-	-	-	-	-	1,439
Travel and transportation	10,801	6,189	6,543	23,533	1,076	24,609	26,757
Total general expenses	<u>171,508</u>	<u>59,193</u>	<u>22,699</u>	<u>253,400</u>	<u>54,905</u>	<u>308,305</u>	<u>325,643</u>
Volunteer expenses							
Volunteer stipends	387,171	183,565	-	570,736	-	570,736	512,363
Insurance	1,110	415	955	2,480	-	2,480	2,307
Meals	16,997	9,999	104	27,100	-	27,100	20,768
Physical examinations	70	15	-	85	-	85	90
Recognition	10,144	3,617	1,852	15,613	-	15,613	12,515
Team leaders	-	3,400	-	3,400	-	3,400	300
Training and background checks	4,775	2,538	95	7,408	-	7,408	6,649
Travel	84,480	47,637	60	132,177	-	132,177	104,249
Uniforms	-	-	-	-	-	-	540
Total volunteer expenses	<u>504,747</u>	<u>251,186</u>	<u>3,066</u>	<u>758,999</u>	<u>-</u>	<u>758,999</u>	<u>659,781</u>
Total expenses before depreciation	1,085,104	544,693	159,509	1,789,306	76,107	1,865,413	1,768,573
Depreciation	19,251	8,251	-	27,502	-	27,502	20,875
Total expenses	<u>\$ 1,104,355</u>	<u>\$ 552,944</u>	<u>\$ 159,509</u>	<u>\$ 1,816,808</u>	<u>\$ 76,107</u>	<u>\$ 1,892,915</u>	<u>\$ 1,789,448</u>

The accompanying notes are an integral part of this statement.

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS

December 31, 2015

NOTE A - NATURE OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Background Information

Seniors in Service of Tampa Bay, Inc. (the "Organization") was incorporated on March 20, 1984 as a Florida nonprofit organization. The Organization's mission is to engage people in volunteerism, particularly those ages 55+, to help children succeed and elders remain independent by recruiting and training devoted and skillful volunteers. The Organization is awarded grants and contracts to sponsor the Foster Grandparent Program, Senior Companion Program and Retired and Senior Volunteer Program for Hillsborough, Pinellas, and Polk Counties in the state of Florida. These programs are funded primarily through grant agreements with the Corporation for National and Community Service. Other primary funding sources are United Way of Tampa Bay, Inc., Hillsborough County Community Development Block Grant, City of Tampa Community Development Block Grant, Hillsborough County and Pinellas County School Boards, and other foundation grants and contributions.

A significant portion of the revenues and support generated by the Organization are funded through federal and local government grants. The Organization re-negotiates its contracts on an annual basis.

2. Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting and are prepared under the guidance of the Financial Accounting Standards Board *Accounting Standards Codification* ("FASB ASC").

FASB ASC 958-605 requires the Organization to distinguish between contributions that increase permanently restricted net assets, temporarily restricted net assets, and unrestricted net assets. It also requires recognition of contributed services meeting certain criteria at fair values. Additionally, under the guidance of FASB ASC 958-605, unconditional promises to give that are expected to be paid in less than one year are measured at net realizable value (settlement value). Conditional promises to give, which depend on the occurrence of a specified future and uncertain event to bind the promisor, are recognized when the conditions on which they depend are substantially met.

FASB ASC 958-205 establishes standards for general purpose external financial statements of not-for-profit organizations and requires a statement of financial position, a statement of activities, and a statement of cash flows.

The three classes of net assets, based on the absence or existence of donor-imposed restrictions, are defined as follows:

- Unrestricted net assets – not subject to donor-imposed restrictions, or the donor-imposed restrictions have expired.

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2015

NOTE A - NATURE OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

- Temporarily restricted – subject to donor-imposed stipulations that may be fulfilled by actions of the Organization or become unrestricted by the passage of time.
- Permanently restricted net assets – subject to donor-imposed stipulations that must be retained and invested permanently by the Organization. Currently, the Organization has no permanently restricted net assets.

The Organization recognizes public support, revenue, and expenses on the accrual basis. Support and revenues from grants and contracts are generally recognized as eligible costs are incurred and/or required services performed, and all grant receivables are deemed to be fully collectible.

Functional expenses are allocated between programs on the basis of specific identification, where possible, or management's best estimates.

3. Investment

The investment consists of a Certificate of Deposit and is carried at fair value in the Organization's financial statements. Purchases and sales of investments are reflected on a trade date basis. Income from the investment is recorded as earned on an accrual basis. The investment totaled \$106,274 at December 31, 2015.

4. Property and Equipment

Property and equipment are capitalized at cost when purchased, or if donated at estimated fair value at the date of gift. Assets are capitalized when the purchase price exceeds \$500 and the estimated useful life is more than one year. Depreciation is calculated using the straight-line method over the following estimated useful lives of the assets:

Furniture and equipment	3 - 7 years
Building and building improvements	10 - 40 years

5. Income Taxes

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and Chapter 220.13 of the Florida Statutes, respectively; and has not taken any uncertain tax positions. Accordingly, no provision for income taxes has been recorded in these financial statements. The Organization has not reported any unrelated business income; however, such status is subject to final determination upon examination, if any, of the related income tax returns by the appropriate taxing authorities. Tax years after 2011 remain subject to examination by federal and state taxing authorities.

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2015

NOTE A - NATURE OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

6. Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

7. Cash, Cash Equivalents, and Concentration of Credit Risk

The Organization considers all highly liquid investments with maturities of three months or less when purchased to be cash equivalents.

The Organization maintains all of its demand deposit and money market accounts with financial institutions in the state of Florida. Accounts are insured by the Federal Deposit Insurance Corporation up to \$250,000 in total per financial institution. The Organization manages this risk by maintaining accounts in separate financial institutions.

8. Comparative Information

The financial statements include certain prior period summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2014, from where it was derived.

NOTE B - PROPERTY AND EQUIPMENT

Property and equipment consists of the following at December 31, 2015:

Land	\$	56,511
Building and improvements		440,767
Furniture and fixtures		98,944
		<u>596,222</u>
Less accumulated depreciation		<u>(192,896)</u>
	\$	<u><u>403,326</u></u>

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2015

NOTE C - FUNDS HELD FOR THE BENEFIT OF THE ORGANIZATION

The Organization is the beneficiary of two designated funds held by the Community Foundation of Tampa Bay, Inc. ("Community Foundation") with a total value of approximately \$68,000 at December 31, 2015. These funds are not recorded as an asset of the Organization; however, the Organization is entitled to receive contributions from the Community Foundation based on the value of these funds each year. The Community Foundation did not distribute any contributions to the Organization from these funds during the year ended December 31, 2015.

NOTE D - DEFERRED PAYMENT MORTGAGES

Deferred mortgages payable consist of the following at December 31, 2015:

Non-interest bearing promissory note payable to Hillsborough County, Florida with balloon payment due December 31, 2018, 100% of the loan is forgiven at maturity date; secured by real property	\$ 34,737
Non-interest bearing promissory note payable to City of Tampa, Florida with balloon payment due September 30, 2019, 100% of the loan is forgiven at maturity date; secured by real property	30,000
Non-interest bearing promissory note payable to Hillsborough County, Florida with balloon payment due September 30, 2019, 100% of the loan is forgiven at maturity date; secured by real property	<u>71,619</u>
Total long-term debt	136,356
Less allowance for forgivable portion of loans	<u>(136,356)</u>
Total long-term debt, net of discount and allowance for forgivable portion	<u><u>\$ -</u></u>

The Organization has Deferred Payment Mortgages and promissory notes related to grant funds provided by Hillsborough County, Florida and the City of Tampa, Florida under terms of the U.S. Department of Housing and Urban Development *Community Development Block Grants*. The promissory notes are non-interest bearing and the principal on the promissory notes will be deferred during the Minimum Use Period that was defined as five years, as long as the Organization maintains its current status as a not-for-profit benefiting low and moderate income elderly persons. After the minimum use period expires, the promissory notes include provisions where the entire original note is forgiven.

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2015

NOTE D - DEFERRED PAYMENT MORTGAGES - Continued

The aggregate maturities of long-term debt are zero for each of the five years subsequent to December 31, 2015. Prior to the consideration of amounts forgiven, \$34,737 would be due in 2018, and \$101,619 would be due in 2019.

NOTE E - COMMITMENTS AND CONTINGENCIES

1. 401(k) Plan

The Organization maintains a 401(k) Plan (the "Plan") for qualified employees. The Organization shall determine, at its sole discretion, the annual contributions as determined by the Board of Directors. The Organization matched employee contributions up to 3% of the employee's gross pay during the year ended December 31, 2015. Contributions made by the Organization for the year ended December 31, 2015 were approximately \$9,500.

2. Operating Leases

The Organization leases office equipment under operating leases. Approximate future minimum lease payments including sales tax, under these operating leases are as follows:

<u>Year ending December 31,</u>	
2016	\$ 7,500
2017	7,300
2018	7,000
2019	<u>1,700</u>
	<u>\$ 23,500</u>

Rent expense under operating leases for the year ended December 31, 2015 approximated \$12,500.

NOTE F - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board *Accounting Standards Codification* 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements).

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2015

NOTE F - FAIR VALUE MEASUREMENTS - Continued

The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for that asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means;
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for significant assets measured at fair value at December 31, 2015:

Certificate of deposit: Valued at the cost plus accrued interest through the reporting date.

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Seniors in Service of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2015

NOTE F - FAIR VALUE MEASUREMENTS - Continued

The following table sets forth by level, within the fair value hierarchy, the Organization's financial assets at fair value as of December 31, 2015:

	<u>Fair Value</u>	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
Certificate of deposit	<u>\$ 106,274</u>	<u>\$ -</u>	<u>\$ 106,274</u>	<u>\$ -</u>

NOTE G - TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consist of time restricted funds received for the rehabilitation and improvement of the Organization's property. The time restrictions expire on a straight-line basis over the five year term of the underlying loan agreements (see note D). The value of the temporarily restricted net assets was \$80,576 as of December 31, 2015.

NOTE H - SUBSEQUENT EVENTS

The Organization has evaluated events and transactions occurring subsequent to December 31, 2015 as of July 26, 2016, which is the date the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
SENIORS IN SERVICE OF TAMPA BAY, INC.
For the year ended December 31, 2015

Seniors in Service of Tampa Bay, Inc.

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

For the year ended December 31, 2015

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
U.S. Department of Housing and Urban Development				
Indirect Programs				
Passed-through City of Tampa, Florida, municipal corporation				
Community Development Block Grants/Entitlement Grants - Senior Companion Program	14.218	MOU-SCP 61	\$ -	\$ 36,000
Community Development Block Grants/Entitlement Grants - Drainage Project - deferred mortgage	14.218	Capital Advance, Non-Amortizing Mortgage	-	30,000
Passed-through Hillsborough County, Florida				
Community Development Block Grants/Entitlement Grants - Senior Companion Program	14.218	14-1076 and 16-0293	-	150,021
Community Development Block Grants/Entitlement Grants - Drainage project/ADA compliant facility improvements - deferred mortgage	14.218	Capital Advance, Non-Amortizing Mortgage	-	106,356
Community Development Block Grants/Entitlement Grants - RSVP(CATCH)	14.218	14-1117	-	23,919
Total CFDA # 14.218 - Indirect Programs			-	346,296
Total U.S. Department of Housing and Urban Development - Indirect Programs			-	346,296
U.S. Department of Education				
Indirect Programs				
Passed through the School Board of Pinellas County, Florida				
Title I Grants to Local Educational Agencies (LEAs)	84.010	20548	-	30,000
Passed through the School Board of Hillsborough County, Florida				
Title I Grants to Local Educational Agencies (LEAs)	84.010	N/A	-	11,596
Total CFDA # 84.010 - Indirect Programs			-	41,596
Passed through the School Board of Hillsborough County, Florida				
Special Education - Grants to States (IDEA, Part B)	84.027	N/A	-	63,490
Total U.S. Department of Education - Indirect Programs			-	105,086
U.S. Department of Health and Human Services				
Indirect Programs				
Passed-through Hillsborough County, Florida				
Head Start/Early Head Start	93.600	14-0948 and 15-0855	-	43,495
Total U.S. Department of Health and Human Services - Indirect Programs			-	43,495
Corporation for National and Community Service				
Direct Programs				
Corporation for National and Community Service Cluster				
Foster Grandparent Program	94.011	13GXSFL001	-	600,596
Senior Companion Program	94.016	13SXSFL001	-	292,003
Total Corporation for National and Community Service Cluster			-	892,599
Retired Senior Volunteer Program	94.002	13SRSFL004	-	68,037
Total Corporation for National and Community Service - Direct Programs			-	960,636
Total expenditures of federal awards			\$ -	\$ 1,455,513

The accompanying notes are an integral part of this schedule.

Seniors in Service of Tampa Bay, Inc.

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

December 31, 2015

NOTE A - BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal award activity of Seniors in Service of Tampa Bay, Inc. under programs of the federal government for the year ended December 31, 2015. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Seniors in Service of Tampa Bay, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of Seniors in Service of Tampa Bay, Inc.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Seniors in Service of Tampa Bay, Inc. has elected to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

NOTE C - CAPITAL ADVANCE, NON-AMORTIZING MORTGAGE

The Capital Advance, Non-Amortizing Mortgage is administered directly by Seniors in Service of Tampa Bay, Inc., and balances and transactions relating to this program are included in Seniors in Service of Tampa Bay, Inc.'s basic financial statements. The outstanding mortgages at the beginning of the year are included in the federal expenditures presented in the Schedule. The balance of the mortgages outstanding at December 31, 2015 is \$136,356. As long as Seniors in Service of Tampa Bay, Inc. remains qualified under the U.S. Department of Housing and Urban Development, *Community Development Block Grants/Entitlement Grants* program, repayment of the principal balance on the mortgages are deferred until final maturity in 2018 and 2019. At that time, the mortgages will be forgiven.

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS*

SENIORS IN SERVICE OF TAMPA BAY, INC.

December 31, 2015



RIVERO, GORDIMER & COMPANY, P.A.
CERTIFIED PUBLIC ACCOUNTANTS

Member
 American Institute of Certified Public Accountants
 Florida Institute of Certified Public Accountants

Herman V. Lazzara Stephen G. Douglas
 Marc D. Sasser Michael E. Helton
 Sam A. Lazzara Christopher F. Terrigino
 Kevin R. Bass James K. O'Connor
 Jonathan E. Stein
 Cesar J. Rivero, of Counsel
 Richard B. Gordimer, of Counsel

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL
 OVER FINANCIAL REPORTING AND ON COMPLIANCE AND
 OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
 STATEMENTS PERFORMED IN ACCORDANCE WITH
 GOVERNMENT AUDITING STANDARDS

Board of Directors
 Seniors in Service of Tampa Bay, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Seniors in Service of Tampa Bay, Inc. (a non-profit organization) which comprise the statement of financial position as of December 31, 2015, and the related statements of activities and changes in net assets, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated July 26, 2016.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Seniors in Service of Tampa Bay, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Seniors in Service of Tampa Bay, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Seniors in Service of Tampa Bay, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

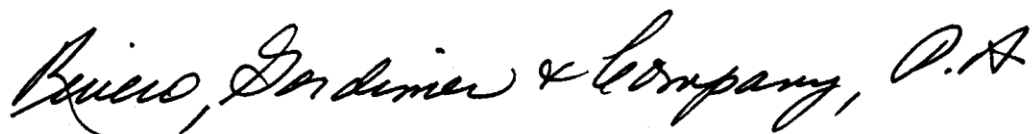
Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Seniors in Service of Tampa Bay, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Bueco, Gordinier & Company, P.A." The signature is written in a cursive, flowing style.

Tampa, Florida
July 26, 2016

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

SENIORS IN SERVICE OF TAMPA BAY, INC.

December 31, 2015



RIVERO, GORDIMER & COMPANY, P.A.
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INDEPENDENT AUDITORS' REPORT ON COMPLIANCE
FOR EACH MAJOR PROGRAM AND ON INTERNAL
CONTROL OVER COMPLIANCE REQUIRED BY
THE UNIFORM GUIDANCE

Board of Directors
Seniors in Service of Tampa Bay, Inc.

Report on Compliance for Each Major Federal Program

We have audited Seniors in Service of Tampa Bay, Inc.'s compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Seniors in Service of Tampa Bay, Inc.'s major federal programs for the year ended December 31, 2015. Seniors in Service of Tampa Bay, Inc.'s major federal programs are identified in the summary of auditors' results section of the accompanying Schedule of Findings and Questioned Costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Seniors in Service of Tampa Bay, Inc.'s major federal programs based on our audit of the types of compliance referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Seniors in Service of Tampa Bay, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Seniors in Service of Tampa Bay, Inc.'s compliance.

Opinion on Each Major Federal Program

In our opinion, Seniors in Service of Tampa Bay, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2015.

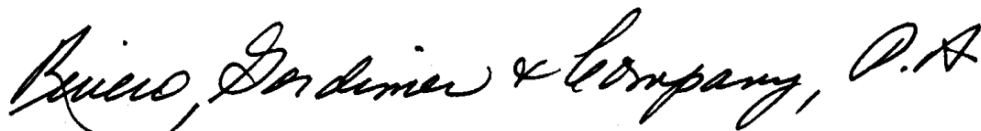
Report on Internal Control Over Compliance

Management of Seniors in Service of Tampa Bay, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Seniors in Service of Tampa Bay, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Seniors in Service of Tampa Bay, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of the internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



Tampa, Florida
July 26, 2016

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

SENIORS IN SERVICE OF TAMPA BAY, INC.

For the year ended December 31, 2015

Seniors in Service of Tampa Bay, Inc.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

For the year ended December 31, 2015

Section I - Summary of Auditors' Results

Financial Statements

Type of auditors' report issued on whether the financial statements were prepared in accordance with GAAP:

Unmodified

Internal control over financial reporting:

Material weakness(es) identified?

 yes X no

Significant deficiency(ies) identified?

 yes X none reported

Noncompliance material to financial statements noted?

 yes X no

Federal Awards

Internal control over major federal programs:

Material weakness(es) identified?

 yes X no

Significant deficiency(ies) identified?

 yes X none reported

Type of auditors' report issued on compliance for major federal programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?

 yes X no

Identification of major federal programs:

CFDA Number

Name of Federal Program

94.011
94.016

National Community Service Cluster
Foster Grandparent Program
Senior Companion Program

Dollar threshold used to distinguish between type A and type B programs:

\$ 750,000

Auditee qualified as low-risk auditee?

 X yes no

Section II - Financial Statement Findings

No matters were reported for the year ended December 31, 2015 and no matters were reported for the prior year. Accordingly, a summary schedule of prior year audit findings is not presented.

Section III - Federal Award Findings and Questioned Costs

No matters were reported for the year ended December 31, 2015 and no matters were reported for the prior year. Accordingly, a summary schedule of prior year audit findings is not presented.